

# Immigration and Foreign Health Care Professionals

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## Audioconference Series

### **Hiring Health Care Employees from Abroad**

Wednesday, May 10, 2006

10:00 a.m. – Noon (CDT)

### **Hiring Health Care Employees Residing in the United States**

Wednesday, May 17, 2006

10:00 a.m. – Noon (CDT)

*Presented by:*



TEXAS HOSPITAL ASSOCIATION

HEALTH CARE STAFFING

# Educate Your Entire Staff Quickly and Economically!

Register for the Immigration and Foreign Health Care Professionals audioconference to educate your entire staff in a short period of time without incurring multiple registration fees or travel expenses. The registration fee includes one toll-free telephone connection to each presentation, so you can gather numerous staff members in one room to “attend” for one economical price. Prior to the event, you will receive the slide presentation, which you can distribute to all participants.

## OVERVIEW

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This timely seminar is designed to assist attendees with human resource-related immigration issues in their hospitals. The program will address the latest immigration laws and regulations affecting the employment of foreign health care professionals and outline the best strategies to ensure timely, efficient immigration.

## TARGET AUDIENCE

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Chief executive officers, chief compliance officers, chief operating officers, chief nursing officers, human resource managers and in-house counsel.

## FACULTY

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### CARL SHUSTERMAN

Carl Shusterman served as an attorney for the U.S. Immigration and Naturalization Service (INS) from 1976 to 1982. He then entered private practice, where he is the managing partner of The Law Offices of Carl Shusterman, a five-attorney immigration law firm based in Los Angeles, Calif.



Prominent in the field of immigration law, Mr. Shusterman is particularly noted for his health care related immigration law expertise. Mr. Shusterman is an informal advisor to the American Hospital Association and is the endorsed immigration law provider for Catholic Healthcare West and DaVita.

Mr. Shusterman has testified before the U.S. Senate Sub-Committee on Immigration during a hearing entitled: “Immigration Policy, Urban and Rural Health Care Needs.” He advised the

Committee on ways in which immigration laws could be changed to enable hospitals to hire foreign employees more rapidly and efficiently. He also assisted the staff of Senator Sam Brownback of Kansas in drafting legislation to achieve this goal.

Mr. Shusterman represents health care providers in all 50 states, and his firm has immigrated over 5,000 nurses and thousands of physicians and allied health care professionals.

He has been listed in “America’s Best Lawyers” for ten consecutive years. Mr. Shusterman was chosen by his fellow attorneys as one of 100 “Super Lawyers” in *Los Angeles Magazine*.

Mr. Shusterman is one of the most widely recognized and published immigration attorneys in the United States. His articles have appeared in *Modern Healthcare*, *Hospitals & Health Networks*, the *Journal of the American Medical Association*, the *New England Journal of Medicine*, *American Medical News*, *Nursing Management*, *HealthLeaders*, *Recruiting Physicians Today*, *NurseWeek* and many other health care publications. He is frequently quoted in such publications as the *Wall Street Journal* and *USA Today*, and has appeared on CNN and “Good Morning America.”

He is author of *SHUSTERMAN’S IMMIGRATION UPDATE*, a free e-mail newsletter with 43,000 subscribers in over 150 different countries.

## CONTINUING EDUCATION

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Continuing Education Certificates for proof of attendance (POA) will be issued to all registrants attending each session. These certificates should be placed on file at your hospital as evidence of attendance.

The Texas Hospital Association is authorized to award **2.0 hours per program** of pre-approved Category II (non-ACHE) continuing education credit for this program toward advancement or recertification in the American College of Healthcare Executives. Participants in this program wishing to have the continuing education hours applied toward Category II credit should list their attendance when making application to the American College of Healthcare Executives for advancement or recertification.

The Texas Hospital Association is an approved provider of continuing nursing education by the Texas Nurses Association, an accredited approver by the American Nurses Credentialing Center’s Commission on Accreditation. This activity meets Type I criteria for mandatory continuing education requirements toward relicensure as established by the Board of Nurse Examiners for the State of Texas. Successful completion of each audioconference provides **2.4 contact hours**. Approval as a provider refers only to recognition of the continuing education activity and does not imply endorsement or approval of any commercial product by the Texas Nurses Association, the American Nurses Credentialing Center’s Commission on Accreditation or the Texas Hospital Association.

**Attendance Policy: Participants who attend the entire program and complete and submit the original Certificate of Attendance and Evaluation forms will be awarded applicable continuing education credit.**

# PROGRAM DETAILS

(You can attend either or both of these audioconference sessions.)

## WEDNESDAY, MAY 10, 2006

### Hiring Health Care Employees from Abroad

Login starts: 9:45 a.m. (CDT)

Program: 10:00 a.m. - Noon

Program Description:

- \* Eligible Occupations and Employees
- \* Licensing and Credentialing Requirements
- \* Temporary Visas and Permanent Residence
- \* The Process - Doing It Right and ASAP
- \* How to Track the Progress of Your Cases
- \* Working Together with a Law Firm & Recruiter

## WEDNESDAY, MAY 17, 2006

### Hiring Health Care Employees Residing in the United States

Login starts: 9:45 a.m. (CDT)

Program: 10:00 a.m. - Noon

Program Description:

- \* Determining a Candidate's Immigration Status
- \* Who is Eligible for a Temporary Visa?
- \* Steps Involved in Obtaining Permanent Residence
- \* Proving That There Are No Qualified U.S. Workers
- \* Dealing with the Immigration Service

## REGISTRATION

Registration fees are \$185 per session or \$350 for both sessions for THA members – **a savings of \$20!**

**Employees of member hospitals or institutions are members of THA. If you have questions about your member status, please contact THA's Membership Department at 512/465-1517.**

Fees for non-members are \$200 per session and \$380 for both sessions.

Prior to the event, you will receive instructions and passwords for accessing the event, along with the slide presentation.

Participants should register at least three business days prior to the event to ensure optimal processing of conference materials. To register, please submit the attached registration form or register online at THA's Web site, [www.thaonline.org](http://www.thaonline.org). If you have not received confirmation, via the e-mail provided on the registration form, at least five business days prior to the event, please contact the THA Registrar at 800/252-9403, ext. 1057, or via e-mail to [registrar@tha.org](mailto:registrar@tha.org). **Without payment (via check or credit card), your registration cannot be processed, and you will not receive connection instructions.**

The registration fee includes **one toll-free telephone connection** to hear the presenter. Participants are encouraged to log in 15 minutes prior to the start of the program, as the program will begin on time.

It is the responsibility of the registrant to download and/or access presentation materials prior to the day of the event. If your e-mail address changes, you do not receive an e-mail with instructions from THA or if you are unable to download or open presentation materials, please contact THA two days prior to the event to allow time to address the issue.

## SUBSTITUTION, TRANSFER AND CANCELLATION POLICY

Registrants unable to attend may send an alternate. Please notify THA prior to the program, if possible. Transfer from one THA education program to another is not permitted, and no financial credit will be granted. If a registrant cancels, the registration fee, less a 20 percent service charge, is refundable only if **THA receives notice in writing at least five business days prior** to the program. (Send notification via e-mail to [registrar@tha.org](mailto:registrar@tha.org) or fax to 512/692-2653.) **Once the instructions (including access codes) have been sent, the refund will be issued only after the program runs and it is verified that the registrant did not access the programs.** THA reserves the right to cancel or reschedule programs as determined necessary. If a program is canceled, full registration refunds will be issued.

If you have **content questions** or **special needs** that require accommodation, please contact THA's Education Department at 512/465-1055 or via e-mail to [abuck@tha.org](mailto:abuck@tha.org).



TEXAS HOSPITAL ASSOCIATION

P.O. Box 15587  
Austin, Texas 78761-5587

# Health Care Staffing: Immigration and Foreign Health Care Professionals

PRSR STD  
U.S. POSTAGE  
**PAID**  
AUSTIN, TEXAS  
PERMIT NO. 1802

ADDRESS SERVICE REQUESTED.

## REGISTRATION FORM (Photocopies may be used.)

<input type="checkbox"/> Complete Two-Part Series – per connection (series discount)	THA member \$350	Non-member \$380
	<i>A \$20 savings!</i>	

Individual sessions(s) – per connection:

<input type="checkbox"/> <b>May 10:</b> Hiring Health Care Employees from Abroad	\$185	\$200
<input type="checkbox"/> <b>May 17:</b> Hiring Health Care Employees Residing in the United States	\$185	\$200

**Total:** \$ \_\_\_\_\_ \$ \_\_\_\_\_

Please let us know which profession you/your facility are most interested in hearing about:

Physician  Nursing  Other Allied Health Professions \_\_\_\_\_

(please print)

**Payment must accompany registration form.**

Name \_\_\_\_\_

Department \_\_\_\_\_

Title \_\_\_\_\_

Institution \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Direct Phone # \_\_\_\_\_

FAX # \_\_\_\_\_

E-mail Address: \_\_\_\_\_

**(Important: All correspondence sent via this e-mail.)**

**Register online at [www.thaonline.org](http://www.thaonline.org)**

### Audioconference Two-Part Series

Enclosed is my check payable to THA in the amount of \$ \_\_\_\_\_, or I authorize THA to charge my:  
 MasterCard  VISA  American Express  
in the amount of \$ \_\_\_\_\_

Account Number \_\_\_\_\_

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Print Name as Shown on Card \_\_\_\_\_

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(must be signed to charge)

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City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

**Fax form if paying by credit card to:** 512/692-2653

**Mail form and check to:** Texas Hospital Association, P.O. Box 970121  
Dallas, Texas 75397

**Send overnight deliveries only to:** THA, 6225 U.S. Highway 290 E.,  
Austin, TX 78723  
ATTN: THA Registrar

Accounting Use Only	Seminar#: 01-00-1312-22-0109-350 (5/10), -351 (5/17) and 352 (series).
Check # _____	Amount \$ _____