

Immigration Process for RNs Residing Abroad (Consular Processing for Unionized Hospitals)

1st Step

- Review RN intake, conduct telephonic Interview, determine eligibility;
- If eligible, request required documents and give online ID/password;
- Mail RN VisaScreen application;
- E-mail HR requesting employment verification and CFO letters.

2nd Step

- Request a copy of new union contract, if applicable;
- When new contract is received, obtain new prevailing wage info from State Workforce .Agency (SWA).

3rd Step

- Send ETA 9089 to RN by e-mail with instructions;
- Request any required documents that are still missing;
- Receive signed ETA-9089 from RN.

4th Step

- Send I-140 & ETA-9089 packet to HR;
- HR gives Notice of Filing and a copy of the completed ETA-9089 to union;
- HR sends I-140 & ETA-9089 packets back to Atty with a copy of the Notice of Filing.

5th Step

- Once packets are received from RN and HR, prepare for filing with USCIS;
- Log case to be filed 30 days after the Notice of Filing was given to union;
- Final Attorney Review;
- File Case;

Immigration Process for RNs Residing Abroad (Consular Processing for Unionized Hospitals)

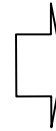
6th Step

- Receive receipt notices from USCIS (2-3 weeks);
- Upon filing I-140, send draft of Form DS-230 part 1 to RN;
- Upon receiving the draft form DS-230 part 1, mail original for RN's signature.
- I-140 (visa petition signed by sponsoring hospital) takes approximately 7 months to be approved.



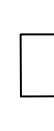
7th Step

- Approximately one month later, the National Visa Center (NVC) requests an Immigrant Visa Fee Bill for the RN and dependents (if any);
- Mail Immigrant Visa Fee Bill payment to NVC;
- Approximately one month later NVC requests form DS 230 part I for RN and dependents (if any).
- Mail DS-230 part I to NVC.



8th Step

- Approximately one month later, NVC requests final documents (e.g. original birth certificates, marriage certificate, copy of biographic page of passport, etc.)
- Mail original documents to NVC.



9th Step

- 3-5 months later, NVC notifies us that the case has been transferred to the U.S. Embassy in RN's home country for a final interview;
- 2 months later, the Embassy sends an appointment letter to RN;
- Interview at Embassy. RN must have VisaScreen certificate;
- **GREEN CARD APPROVAL.**