

Immigration Process for RN's Residing in US For Unionized Hospitals

1st Step

- Review intake, meet with RN, determine eligibility;
- If eligible, give RN VisaScreen application;
- Collect required documents, and give online user ID/password;
- E-mail HR requesting employment verification and CFO letters.



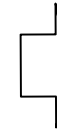
2nd Step

- Request copy of new union contract, if necessary;
- When new contract is received, obtain new prevailing wage from State Workforce Agency (SWA).



3rd Step

- Send I-140 & ETA-9089 packet to HR;
- Send I-485 & ETA-9089 packet with instructions to RN and dependents;
- Request any required documents that are still missing from RN.




4th Step


- HR gives Notice of Filing and copy of the completed ETA-9089 to union;
- HR sends I-140 & ETA-9089 packet back to Atty with copy of the Notice of Filing.

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5th Step

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- Once packets are received from RN and HR, prepare for filing with USCIS;
 - Log case to be filed 30 days after the Notice of Filing was given to union;
 - Final Attorney Review;
 - File Case;
 - Receive Receipt Notices from USCIS (approximately 2-3 weeks).

6th Step

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- I-765 (work permit) approval takes 2 to 3 months;
 - I-131 (travel permit) approval (if eligible) takes 3 months;
 - I-140 (Visa petition signed by sponsoring hospital): approval takes approximately 7 months;
 - I-485 (Application for Permanent Residence): approval takes approximately 8 months;
 - Sometimes, CIS requests additional information (RFE – Request for Evidence) before deciding whether to approve or deny a particular application. There is usually an 84-day response period. RFE's will delay processing times. RN must have VisaScreen certificate before I-485 can be approved;
 - Sometimes, CIS transfers cases to local District office for an interview.
 - GREEN CARD APPROVAL